

SHAREHOLDER COMMUNICATIONS POLICY

1. OVERVIEW

- 1.1 This policy sets out Newfield Resources Limited (**Company**) aims and practices in respect of communicating with both current and prospective shareholders.
- 1.2 The Company is committed to providing regular communications to shareholders and the market to ensure they have all available information reasonably required to make informed assessments of the Company's strategy, operations and financial performance.
- 1.3 A copy of this policy is available on the Company's website: <https://newfieldresources.com.au>.
- 1.4 To the extent practicable, the Company has followed the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations* (4th Edition).

2. SHAREHOLDER COMMUNICATIONS

- 2.1 The Company's aims in communicating with shareholders are to:
 - a. comply with the continuous disclosure obligations;
 - b. enforce compliance with insider trading laws;
 - c. comply with the financial reporting obligations;
 - d. comply with the shareholder meeting requirements;
 - e. communicate with shareholders in a clear, regular, timely and transparent manner; and
 - f. respond to shareholder queries promptly and courteously.

3. CONTINUOUS DISCLOSURE OBLIGATIONS

- 3.1 The Company aims to comply with all relevant laws, regulations and rules in respect of the continuous disclosure regime.
- 3.2 The Company's Continuous Disclosure Policy (which is available on the Company's website) sets out its continuous disclosure obligations and reinforces the Company's commitment to promoting investor confidence by ensuring the market is fully informed at all times and that all investors have access to material information.

4. INSIDER TRADING

- 4.1 The insider trading laws are an important complement to the continuous disclosure regime in ensuring that shareholders are given fair access to material information about listed securities.
- 4.2 The Company seeks to limit the opportunity for insider trading in its own securities through its adherence to continuous disclosure provisions and by requiring compliance with the Securities Trading Policy (which is available on the Company's website)

5. FINANCIAL REPORTING OBLIGATIONS

- 5.1 In accordance with the *Corporations Act 2001 (Cth)* (**Corporations Act**) and the ASX Listing Rules, the Company produces quarterly, half-yearly and annual reports.
- 5.2 The Company will promptly comply with all applicable laws, regulations and accounting standards in its financial reporting, and report in a manner that is easy to understand and conveys the materiality of the matters discussed.

6. SHAREHOLDER MEETINGS

- 6.1 The Company will convene shareholder meetings in accordance with the Corporations Act and the ASX Listing Rules. Shareholders are encouraged to participate at all shareholder meetings of the Company. Upon the despatch of any notice of meeting to shareholders, the Company Secretary shall send out material with that notice of meeting stating that all shareholders are encouraged to participate at the meeting. The Company will ensure that appropriate technology is used to facilitate the participation of shareholders at such meetings and that meetings will be held at a reasonable time and place. Shareholders who are unable to attend meetings may ask questions or provide comments ahead of meetings. Recordings or transcripts of the meeting will also be made available on the Company's website (where available).
- 6.2 All substantive resolutions at shareholder meetings will be decided by a poll rather than on a show of hands.

7. INTERACTION WITH SHAREHOLDERS

- 7.1 The Company commits to dealing fairly, transparently and openly with both current and prospective shareholders. As part of the Company's developing investor relations program, shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.
- 7.2 The Company will respond promptly and courteously to shareholder queries and concerns.

8. REVIEW OF POLICY

- 8.1 The Board will review this policy from time to time to ensure it remains consistent with the Board's objectives and responsibilities.

9. PUBLICATION OF POLICY

- 9.1 This policy will be available on the Company's website and the key features will be published in the annual report.

Version control

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| 18 April 2012 | First adoption |
| 23 April 2021 | Review and update to be consistent with the 4 th Edition |